

# SOS HIGH SCHOOL RUNNER APPLICATION (MALE)

## Dear Applicant,

Thank you for your interest in being a Runner at SOS! SOS is looking for 5 high school-age men to hire for the summer with a desire to work hard, make some money and have fun! SOS is a Christian home repair ministry that seeks to *empower persons and transform neighborhoods by utilizing volunteers to renovate homes of economically disadvantaged homeowners in Memphis, TN*. Nearly 1,400 high school/junior high students and their leaders will come to SOS to serve for 8 one-week mission trips to do home repairs. With the help of these volunteers, SOS hopes to work on 40 homes to make them warmer, safer and drier. However, in order to do this ministry we need summer staff, like Runners, to lead these groups as we do home repairs in Binghampton.

As a high school Runner, you will be paired with one college Runner each day of the summer. Your job will consist of:

- Morning Bible studies
- Loading trucks and delivering ordered items to one of our 24 work sites
- Restocking the SOS shop
- Returning and putting away extra tools and lumber
- Helping to keep the shop clean and organized
- Getting to know the campers
- Setting tables for the campers at night
- Having a positive attitude and having fun
- *Doing whatever else may be asked of you, with a good attitude*

Each day you will need to be at SOS by 8:00 a.m. and will work until 4:30 p.m. Lunch will be provided for you daily. The salary is approximately \$250/week for eight weeks during the months of June and July (\$2,000 for the entire summer). You will work 5 days a week (Monday-Friday). You will begin work on **Monday, June 6, 2011** and your last day of work will be **Friday, July 29, 2011**. *You will also be required to attend an orientation meeting from **9:00 a.m. to noon on Tuesday, May 31<sup>st</sup>, 2011** (you will be paid for this time).* If you are interested in applying, please complete the following application along with the **Summer Staff Expectations sheet** and the **Confidential Reference Form** and mail or deliver it to SOS, attention: Drew Haltom.

If you have any questions or concerns please call me. Again, thank you for your interest in working at SOS!

Sincerely,

Philip Walkley, Executive Director  
(901) 681-9044



# SOS APPLICATION

## HIGH SCHOOL RUNNER

T-Shirt Size (Please Circle):

S M L XL XXL

Please mail or deliver your completed application to:  
Service Over Self, 2505 Poplar Ave., Memphis, TN 38112  
Please type or print clearly

**Application Deadline: MARCH 31, 2011**

### PERSONAL INFORMATION

Name (Full Legal Name): \_\_\_\_\_  
Permanent Address: \_\_\_\_\_ Phone: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Date of Birth: \_\_\_\_\_ Email: \_\_\_\_\_

### EDUCATION

High School: \_\_\_\_\_ Grade (9<sup>th</sup>, 10<sup>th</sup>, etc.): \_\_\_\_\_

### FAMILY

Father's Name: \_\_\_\_\_ Age: \_\_\_\_\_ Occupation: \_\_\_\_\_  
Mother's Name: \_\_\_\_\_ Age: \_\_\_\_\_ Occupation: \_\_\_\_\_

### CHURCH MEMBERSHIP (not required for employment)

Church Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

### HOW DID YOU HEAR ABOUT SOS?

Friend  Church  Website  Other: \_\_\_\_\_

### EMPLOYMENT EXPERIENCE (State Most Recent First)

Employer: \_\_\_\_\_ Position Held: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Supervisor's Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Full or Part Time (Circle One) Reason for Leaving: \_\_\_\_\_

Employer: \_\_\_\_\_ Position Held: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Supervisor's Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Full or Part Time (Circle One) Reason for Leaving: \_\_\_\_\_



## REFERENCES

You must have **1 person complete the attached "Confidential Reference Form"** (must be a pastor, teacher, employer or mentor)

**HEALTH** (Specify Any Disabilities or Health Factors That Need To Be Considered – i.e. Asthma, etc.)

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## DESCRIBE YOUR CURRENT USE OF... (Circle One)

Tobacco:	None	Mild	Moderate	Heavy
Alcohol:	None	Mild	Moderate	Lush

**During SOS Employment, Tobacco And Alcohol Use Is Forbidden. Will You Be Able To Abide By This Policy?**  
(Y/N) \_\_\_\_\_

## ESSAY (Please write a brief answer for the questions below)

- 1) Are you a Christian? Yes or No
- 2) Briefly describe what you think it means to be a Christian.

- 3) Why should SOS hire you?

**Signed:** \_\_\_\_\_ **Date:** \_\_\_\_\_





**SERVICE OVER SELF**  
**SUMMER STAFF EXPECTATIONS**  
(HIGH SCHOOL RUNNER)

**Expectations:**

SOS is a home repair ministry that seeks to glorify God in everything we do. Because of this, if you are hired by SOS, you will be expected to do the following:

- Discuss this job with your parents, and receive their consent.
- Work from June 6, 2011 to July 29, 2011, and attend the Runner orientation on Tuesday, May 31, from 9:00 a.m. – noon.
- Demonstrate integrity, loyalty, and honesty
- Never have been charged or convicted of an offense other than a traffic violation, especially those involving a minor such as child abuse or assault. (If so, please call the camp director.)
- Not be involved in physical, intimate relationships with other staff members.
- Not be involved with alcohol, drugs, tobacco, pornography, or sexual immorality as long as you work at SOS
- Remain at SOS for the full term of your employment
- If SOS finds out that any of the above expectations have not been met, then the administration has the right to terminate your employment and you will only be paid for the time that you actually worked
- Be fired up for the greatest summer of your life!

I have read and understand what SOS expects of its High School Runners.

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Applicant Signature

Date

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Parent Signature

Date



# SOS RUNNER APPLICATION

## CONFIDENTIAL REFERENCE FORM

**To the person filling out this form:**

Give one Reference Form to your reference and have them mail it or deliver it to:

**Service Over Self, Inc.**  
**Attn: Drew Haltom**  
**2505 Poplar Avenue**  
**Memphis, TN 38112**

*This evaluation is confidential and will not be shown to you.*

Name of Applicant \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

**To the person filling out this form:**

**YOUR Name and Address:** \_\_\_\_\_

*The above applicant has applied for employment as a high school Summer Staff at Service Over Self, Inc. ([www.sosmemphis.org](http://www.sosmemphis.org)). Founded in 1986, SOS is a Memphis, TN based Christian ministry that seeks to glorify God by proclaiming the gospel of Jesus Christ in word and deed through urban home repair camps. Serious consideration will be given to your comments, so we greatly appreciate your careful and thoughtful completion of this form. All evaluations are kept in confidence and will not be shown to the applicant. Your early response is most appreciated.*

Your Name \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Please circle your responses:

**What is your relationship to the applicant?**                      Pastor    Teacher    Employer    Mentor

**How well do you know the applicant?**                      Very well    Well    Casually

**How long have you known the applicant?**                      \_\_\_\_\_ (years)    \_\_\_\_\_ (months)

**Please check the following as necessary: (\*\*\*) Please write additional comments on the back)**

	Superior	Above Avg.	Average	Below Avg.	Inferior
Ability to receive correction					
Self-confidence					
Ability to make decisions					
Social poise and skill					
Concern for others					
Ability to follow					
Leadership					
Willingness to serve					
Emotional stability					
Communication					
Health					
Personal hygiene					

