

SERVICE OVER SELF, INC.

RETURNING SOS STAFF APPLICANT,

Thank you for your interest in returning to serve for another summer at SOS! The experience and perspective that returning summer staff members have are invaluable in helping us cast the vision of SOS to our new summer staff. That being said, if you are hired, you will be held to a high standard of leadership. Jesus reminds us that, "to whom much was given, of him much will be required" (Luke 12:48).

In addition to the rewarding experience of proclaiming the gospel in word and deed to homeowners in Binghampton and 1,400 summer campers, each summer staff will be paid \$165/week or \$1,650 for the full term (10 weeks). We understand that many of you have very busy summers and may not be able to work at SOS for the full term. We still want you to come work for us! To make this possible, if you are unable to work for the full term, you can work Term 1 (May 27th – July 1st) or Term 2 (July 3rd – August 6th). *However, priority will be given to individuals applying for full term. (If you work only for Term 2, you must attend the staff-training week (May 27th– June 4th).*

In our returning staff applicants we are looking for men and women with the following attributes:

- A knowledge and experience of the saving grace of Jesus Christ
- An understanding of and commitment to the Lordship of Jesus Christ in your personal life
- An understanding and commitment to the authority of Scripture in your personal life
- A desire to share the saving message of Jesus Christ
- A desire to love people in the name of Jesus Christ
- A willingness to submit to authority and display humility in all matters of ministry and personal life
- A willingness to lead through sacrificial service, going above and beyond what is expected
- A desire to help cast the vision of SOS in word and deed to our new summer staff

Thank you again for your interest in returning to work at SOS. If you have any questions, please feel free to contact us. You can email Drew Haltom at drew@sosmemphis.org or call (901) 681-9044. We look forward to hearing from you. **Application deadline: FEBRUARY 15, 2011. We will notify all applicants on or before MARCH 18, 2011.**

In Christ,

Philip Walkley, Executive Director

SOS JOB DESCRIPTIONS

TEAM LEADERS: 24 Positions (men and women)

SOS Team Leaders will lead a work team of teenagers (6-9 youth) and one adult each week. Your primary responsibilities include loving your homeowner/family for whom you are making home repairs, facilitating relationships among your team members and your family, being the responsible party at the work sites, and developing relationships within your team. You will be our front line staff that ultimately seeks to glorify God by proclaiming the gospel of Jesus Christ in your attitudes, actions, and words with youth and homeowners. All team leaders will lead team devotions. Some team leaders may also be involved in our evening program.

RUNNERS: 5 Positions (5 men)

SOS Runners will primarily be responsible for the delivery of tools and materials to the work sites, maintenance and management of our shop, as well as building relationships with one another. We will have 10 Runners (5 college men and 5 inner city high school students). Each college Runner will be paired with a high school Runner. Our goal is two-fold: one, to provide timely and efficient delivery of materials; and two, to provide a cross-cultural, Christ-centered relationship with the high school Runners to make a spiritual impact in their life. Runners may be involved in evening program.

Support Staff: 4 Positions (1 Videographer, 1 Photographer, 1 kitchen staff, 1 female office staff and 1 female volunteer coordinator)

SOS Support Staff will do just that...support our volunteers, campers, and other staff. Within our Support Staff, SOS is looking to hire one videographer to create videos that enhance our summer camps and oversee audiovisual aspects of evening program; one photographer to capture exciting photos of our summer camps and oversee audiovisual aspects of evening program; one kitchen staff to manage kitchen inventory and provide camp meals; one female to work as an office staff, and one female to work as a volunteer coordinator. Support staff may be involved in our evening program.

Construction Managers: 8 Positions (men)

SOS Construction Managers need to have a high level of construction expertise. Each Construction Manager will have the responsibility of managing and communicating the construction aspect of four work sites. Construction Managers will come under the leadership of the SOS full-time Construction Supervisors and ultimately will have their expertise to draw from daily, if needed. Construction Managers may be involved in evening program.

Shop Manager: 1 Position (1 male)

The Shop Manager needs to be a person who is ready to take on the challenge of managing a shop, managing ten college/high school Runners, creating an environment of unity and service, as well as leading morning Runner Bible studies. This position is reserved for returning summer staff.

Staff Servant: 2 Positions (1 male and 1 female)

The role of the Staff Servant is simple: to love and serve the SOS summer staff! This position is reserved for returning summer staff.



SUMMER STAFF APPLICATION

Please mail your completed application to:
 Service Over Self, 2505 Poplar Ave., Memphis, TN 38112
Please type or print clearly

Please attach current photo here

T-Shirt Size (Please Circle):

S M L XL XXL

PERSONAL INFORMATION

Name (Full Legal Name): _____ Date: _____
 Current Address: _____ Cell Phone: _____
 City: _____ State: _____ Zip: _____
 Date of Birth: _____ Email: _____

EDUCATION

High School: _____ Graduation Date: _____
 College/University: _____ Major: _____
 Academic Status (Fr., Soph., etc.): _____ Graduate Work: _____

FAMILY

Father's Name: _____ Age: _____ Occupation: _____
 Business Phone: _____ Email: _____
 Permanent Address: _____ Phone: _____
 City: _____ State: _____ Zip: _____

Mother's Name: _____ Age: _____ Occupation: _____
 Business Phone: _____ Email: _____
 Permanent Address: _____ Phone: _____
 City: _____ State: _____ Zip: _____



AVAILABILITY (Please Circle One)

Full Term (May 27th – August 6th) Term 1 (May 27th – July 1st) Term 2 (July 3rd – August 6th)

Everyone MUST Attend Staff Training Week May 27th – June 4th!

PLEASE CIRCLE THE JOB(S) FOR WHICH YOU ARE APPLYING

Team Leader Runner Videographer/Photographer Office Kitchen Construction Mgr. Shop Manager Staff Servant

Put a **1** before areas of greatest confidence and ability; a **2** before areas of average confidence and ability; and a **3** before areas in which you have no or little experience:

_____ Speaking In Front Of Groups	_____ Leading Group Music
_____ Leading Group Games	_____ Organizing & Planning
_____ Construction	_____ Personal Evangelism

MINISTRY EXPERIENCE & INVOLVEMENT (Please Describe Your Involvement)

(Circle 1 for regular; 2 for often; and 3 for seldom)	<u>Attendance</u>	<u>Leadership</u>
Campus Fellowship/Large Group	1 2 3	1 2 3
Small Group Study/Sharing	1 2 3	1 2 3
Bible Study	1 2 3	1 2 3
Worship In Local Church	1 2 3	1 2 3

DESCRIBE YOUR CURRENT USE OF... (Circle One)

Tobacco:	None	Mild	Moderate	Heavy
Alcohol:	None	Mild	Moderate	Lush

During SOS Employment, Tobacco And Alcohol Use Is Forbidden. Will You Be Able To Abide By This Policy? (Y/N) _____

ESSAY (Please type a brief answer for the questions below)

- 1) What are some specific things that the Lord taught you while you were on summer staff at SOS in the past?
- 2) How have you grown/matured since you were last on staff at SOS and how will this help you to be a better servant leader this summer?
- 3) Why do you want to return and work another summer at SOS?

Signed: _____ **Date:** _____

