

# SERVICE OVER SELF, INC.

## **SOS APPLICANT,**

Thank you for your interest in a summer staff position! SOS is looking for approximately 40 college-age men and women with a desire to pour themselves into the lives of others this summer as they share the gospel of Jesus Christ in word and deed. This summer, approximately 1,400 teenagers and their youth leaders will come to SOS to participate in one of eight one-week mission trips. With the help of these volunteers, SOS hopes to work on 25-30 homes in the inner city neighborhood of Memphis known as Binghampton this summer. However, in order to do this ministry, we need summer staff to lead these high school groups as we do home repairs for the poor and disabled in Binghampton.

To fill these summer staff positions, we are looking for devoted followers of Jesus Christ who desire to commit themselves to making disciples of all nations and peoples. The work required of you is hard, strenuous and tiresome, but it offers eternal benefits! As a summer staff, you are given the opportunity to share the Good News of Jesus Christ with not only the 1,400 students who will be at SOS this summer, but also with the homeowners we work with everyday. You are given the opportunity to be part of the SOS family as we seek to love, stretch, challenge, encourage and affirm one another as brothers and sisters in the Lord. Not only is SOS a ministry to high school students and homeowners in Binghampton, but it is also a ministry to the summer staff. We want you to leave SOS having cultivated a more intimate relationship with Jesus Christ, with new friends and family for years to come, and with a heart devoted to reaching the poor and oppressed in the name of Christ.

As a summer staff member, you will reap the eternal rewards and blessings of witnessing God work through summer missions...AND get paid! Summer staff are paid \$165 a week or \$1,650 for the full term (10 weeks). We understand that many of you have very busy summers and may not be able to work at SOS for the full term. We still want you to come work for us! To make this possible, if you are unable to work for the full term, you can work Term 1 (May 27<sup>th</sup> – July 1<sup>st</sup>) or Term 2 (July 3<sup>rd</sup> – August 6<sup>th</sup>). *However, priority will be given to individuals applying for full term. (If you work only for Term 2, you must attend the staff-training week (May 27<sup>th</sup>– June 4<sup>th</sup>).*

We are looking for men and women with the following attributes:

- A knowledge and experience of the saving grace of Jesus Christ
- An understanding of and commitment to the Lordship of Jesus Christ in your personal life
- An understanding of and commitment to the authority of Scripture in your personal life
- A desire to share the saving message of Jesus Christ
- A desire to love people in the name of Jesus Christ
- A willingness to submit to authority and display humility in all matters of ministry and personal life

Thank you for your interest in joining SOS. If you have any questions, please feel free to contact us. You can email Drew Haltom at [drew@sosmemphis.org](mailto:drew@sosmemphis.org) or call (901) 681-9044. We look forward to hearing from you. **Application deadline: FEBRUARY 15<sup>th</sup>, 2011. We will notify all applicants on or before MARCH 18<sup>th</sup>, 2011.**

In Christ,

Philip Walkley, Executive Director

# SOS JOB DESCRIPTIONS

**TEAM LEADERS:** 24 Positions (men and women)

SOS Team Leaders will lead a work team of teenagers (6-9 youth) and one adult each week. Your primary responsibilities include loving your homeowner/family for whom you are making home repairs, facilitating relationships among your team members and your family, being the responsible party at the work sites, and developing relationships within your team. You will be our front line staff that ultimately seeks to glorify God by proclaiming the gospel of Jesus Christ in your attitudes, actions, and words with youth and homeowners. All team leaders will lead team devotions. Some team leaders may also be involved in our evening program.

**RUNNERS:** 5 Positions (5 men)

SOS Runners will primarily be responsible for the delivery of tools and materials to the work sites, maintenance and management of our shop, as well as building relationships with one another. We will have 10 Runners (5 college men and 5 inner city high school students). Each college Runner will be paired with a high school Runner. Our goal is two-fold: one, to provide timely and efficient delivery of materials; and two, to provide a cross-cultural, Christ-centered relationship with the high school Runners to make a spiritual impact in their life. Runners may be involved in our evening program.

**Support Staff:** 4 Positions (1 Videographer, 1 Photographer, 1 kitchen staff, 1 female office staff and 1 female volunteer coordinator)

SOS Support Staff will do just that...support our volunteers, campers, and other staff. Within our Support Staff, SOS is looking to hire one videographer to create videos that enhance our summer camps and oversee audiovisual aspects of evening program; one photographer to capture exciting photos of our summer camps and oversee audiovisual aspects of evening program; one kitchen staff to manage kitchen inventory and provide camp meals; one female to work as an office staff, and one female to work as a volunteer coordinator. Support staff may be involved in our evening program.

**Construction Managers:** 8 Positions (8 men)

SOS Construction Managers need to have a high level of construction expertise. Each Construction Manager will have the responsibility of managing and communicating the construction aspect of four work sites. Construction Managers will come under the leadership of the SOS full-time Construction Supervisors and will have their expertise to draw from daily, if needed. Construction Managers may be involved in our evening program.



# SUMMER STAFF APPLICATION

Please mail your completed application to:  
 Service Over Self, 2505 Poplar Ave., Memphis, TN 38112  
*Please type or print clearly*

Please attach current photo here

T-Shirt Size (Please Circle):

S M L XL XXL

## PERSONAL INFORMATION

Name (Full Legal Name): \_\_\_\_\_ Date: \_\_\_\_\_  
 Current Address: \_\_\_\_\_ Cell Phone: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Date of Birth: \_\_\_\_\_ Email: \_\_\_\_\_

## EDUCATION

High School: \_\_\_\_\_ Graduation Date: \_\_\_\_\_  
 College/University: \_\_\_\_\_ Major: \_\_\_\_\_  
 Academic Status (Fr., Soph., etc.): \_\_\_\_\_ Graduate Work: \_\_\_\_\_

## FAMILY

Father's Name: \_\_\_\_\_ Age: \_\_\_\_\_ Occupation: \_\_\_\_\_  
 Business Phone: \_\_\_\_\_ Email: \_\_\_\_\_  
 Permanent Address: \_\_\_\_\_ Phone: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Mother's Name: \_\_\_\_\_ Age: \_\_\_\_\_ Occupation: \_\_\_\_\_  
 Business Phone: \_\_\_\_\_ Email: \_\_\_\_\_  
 Permanent Address: \_\_\_\_\_ Phone: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_



**CHURCH MEMBERSHIP**

Church Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

**HOW DID YOU HEAR ABOUT SOS?**

Friend  Church  Website  Convention  SOS Trip  Other: \_\_\_\_\_

**EMPLOYMENT EXPERIENCE** (State Most Recent First)

Employer: \_\_\_\_\_ Position Held: \_\_\_\_\_  
 Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Supervisor's Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Full or Part Time (Circle One) Reason for Leaving: \_\_\_\_\_

Employer: \_\_\_\_\_ Position Held: \_\_\_\_\_  
 Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Supervisor's Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Full or Part Time (Circle One) Reason for Leaving: \_\_\_\_\_

Employer: \_\_\_\_\_ Position Held: \_\_\_\_\_  
 Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Supervisor's Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Full or Part Time (Circle One) Reason for Leaving: \_\_\_\_\_

**REFERENCES**

<u>Name</u>	<u>Address</u>	<u>Telephone</u>
Minister		
Professor		
Friend		
Most Recent Employer		

**HEALTH** (Specify Any Disabilities or Health Factors That Need To Be Considered – i.e. Asthma, etc.)

\_\_\_\_\_  
 \_\_\_\_\_



**AVAILABILITY** (Please Circle One)

Full Term (May 27<sup>th</sup> – August 6<sup>th</sup>)      Term 1 (May 27<sup>th</sup> – July 1<sup>st</sup>)      Term 2 (July 3<sup>rd</sup> – August 6<sup>th</sup>)

**Everyone MUST Attend Staff Training Week May 27<sup>th</sup> – June 4<sup>th</sup>!**

**PLEASE CIRCLE THE JOB(S) FOR WHICH YOU ARE APPLYING**

Team Leader    Runner    Videographer    Photographer    Office    Kitchen    Construction Manager

**ACTIVITIES, INTERESTS & HOBBIES** (use separate sheet if necessary)

List Involvement and Responsibilities Held

Music, Drama, Art: \_\_\_\_\_  
 Athletics: \_\_\_\_\_  
 Honor Societies: \_\_\_\_\_  
 Religious Organizations: \_\_\_\_\_  
 Social Groups: \_\_\_\_\_  
 Other: \_\_\_\_\_

Put a **1** before areas of greatest confidence and ability; a **2** before areas of average confidence and ability; and a **3** before areas in which you have no or little experience:

_____ Speaking In Front Of Groups	_____ Leading Group Music
_____ Leading Group Games	_____ Organizing & Planning
_____ Construction	_____ Personal Evangelism

**MINISTRY EXPERIENCE & INVOLVEMENT** (Please Describe Your Involvement)

(Circle <b>1</b> for regular; <b>2</b> for often; and <b>3</b> for seldom)	<u>Attendance</u>	<u>Leadership</u>
Campus Fellowship/Large Group	1    2    3	1    2    3
Small Group Study/Sharing	1    2    3	1    2    3
Bible Study	1    2    3	1    2    3
Worship In Local Church	1    2    3	1    2    3

**DESCRIBE YOUR CURRENT USE OF...** (Circle One)

Tobacco:	None	Mild	Moderate	Heavy
Alcohol:	None	Mild	Moderate	Lush

**During SOS Employment, Tobacco And Alcohol Use Is Forbidden. Will You Be Able To Abide By This Policy? (Y/N) \_\_\_\_\_**

**ESSAY** (Please type a brief answer for the questions below)

- 1) Briefly describe how you came to know Jesus Christ as your personal Lord and Savior.
- 2) Describe what you consider to be your strengths and spiritual gifts.
- 3) Why do you want to work at SOS?
- 4) Briefly explain the gospel of Jesus Christ.

**Signed:** \_\_\_\_\_ **Date:** \_\_\_\_\_





